ITEMS REQUIRED, PERMITTED, OR NOT RECOMMENDED FOR EMPLOYEE POSSESSION IN EMERGENCY RESPONSE INCIDENTS

NOTE: This list is to be used as a guideline for Claims Specialists and Designated Approving Officials when determining employee claims. Items not listed, maximum allowable amount, and allowable quantities of items may be adjusted, as appropriate, at the discretion of the Designated Approving Officials, to take into consideration geographical needs, current rates, and unique situations.

Employees are required to substantiate amounts claimed with written evidence of original purchase or replacement value, such as copies of receipts, estimates of repair, pages from catalogues, sales circulars, or statements from salespeople for stores selling the same or comparable items. Items may be depreciated according to Agency regulations.

PERSONAL ITEMS	POSSESSION	MAXIMUM ALLOWABLE AMOUNT	ALLOWABLE QUANTITY
Work Boots	Required	\$400 pair	1 pair
Eye Protection/UV	Required	\$100 pair	1 pair
Boxers/Briefs/Panties	Permitted	\$8 pair	14 pair
Undershirts	Permitted	\$8 each	14
Bras	Permitted	\$20 each	14
Cotton Socks	Permitted	\$8 pair	14 pair
Wool Socks	Permitted	\$10 pair	14 pair
Toiletries, including non-prescription medication	Permitted	\$75 total	N/A
Towel/Washcloth	Permitted	\$20 set	2 sets
Prescription Medication	Permitted	Documented Replacement Value	21 days
Hearing Aids	Permitted	Depreciated Documented Replacement Value	1 pair
Prescription Eyeglasses	Permitted	Depreciated Documented Replacement Value	2 pair
Contact Lenses	Permitted	Depreciated Documented Replacement Value	2 pair
Non-Prescription Glasses	Permitted	\$15 pair	1 pair
Rain Gear (jacket/pants)	Permitted	\$135 set	1 set
Non-Government Shirts	Permitted	\$25 each	8
Non-Government Pants	Permitted	\$40 each	4
Non-Government Work Gloves	Permitted	\$25 pair	1 pair
Coat	Permitted	\$250 each	1
Hats/Caps	Permitted	\$15 each	1
Warm Vest	Permitted	\$50 each	1
Long Underwear	Permitted	\$70 set	2 sets
Sweater	Permitted	\$50 each	1
Non-Work Gloves	Permitted	\$45 pair	1 pair
Glove Liners	Permitted	\$10 pair	1 pair
Watch	Permitted	\$75 each	1

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Casual Shoes	Permitted	\$100 pair	1 pair	
Non-Work Boots	Permitted	\$150 pair	1 pair	
Bandana	Permitted	\$5 each	4	
Sewing Kit	Permitted	\$5 each	1	
Pocket Knife	Permitted	\$40 each	1	
Multi-Tool (i.e.: Leatherman)	Permitted	\$50 each	1	
Lunchbox	Permitted	\$15 each	1	
Sleepwear	Permitted	\$25 set	1 set	
Sweatshirt	Permitted	\$20 each	1	
Sweatpants	Permitted	\$20 each	1	
Alarm Clock	Permitted	\$10 each	1	
Flashlight	Permitted	\$15 each	1	
Ground Cloth/Space Blanket	Permitted	\$30 each	1	
Personal Tent (2-person)	Permitted	\$180 each	1	
Personal Sleeping Bag	Permitted	\$180 each	1	
Sleeping Pad	Permitted	\$60 each	1	
Blow Dryer	Permitted	\$25 each	1	
Curling Iron	Permitted	\$10 each	1	
Electric Razor	Permitted	\$75 each	1	
Personal Cash	Permitted	\$50	N/A	
Day Pack	Permitted	\$75 each	1	
Personal Duffle Bag (if red pack is not provided)	Permitted	\$75 each	1	
Wallet	Permitted	\$35 each	1	
Reading Material (include religious materials)	Permitted	\$25 total	N/A	
Personal Entertainment / Relaxation /	Not Recommended			
Sentimental Items Walkman / Tane player tanes				
Compact Disk (CD) Player CD's	Loss, theft, or destruction of these items is			
Compact Disk (CD) Flayer, CD 3	not eligible for reimbursement, unless			
Gameboy / Handheld Electronic Games	the item is specifically ordered and			
Camera & Accessories	documented as such on the resource			
Cellular Telephone	order. Under those circumstances, reimbursement should be made based on			
Video Camera / Recorder	either actual receipt or documented			
Television	replacement value.			
Pager	Topiacoment value.			
Laptop Computer				
Palm Pilot				
Jewelry/rings, etc.				

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